



The Heart of ARC – Christ Followers Living as Servant Leaders

Differences between self-serving leaders and servant leaders

	Self-serving leaders <i>"sacrificing others, serving self"</i>	Servant leaders <i>"sacrificing self, serving others"</i>
Motive	Much effort is spent on scheming strategies to render the service that attracts the most attention.	Service flows naturally from the heart.
Mission	Choose a service or whom to serve based on the potential return.	Welcomes every genuine opportunity to serve, within reason.
Method	Serve after calculating the result, always requiring external reward.	Serve because it is right, resting contented in hiddenness.
Mode	Affected by moods, service is done only when convenient.	Serve because there is a legitimate need as part of an ingrained lifestyle.

Sen Sendjaya, *Personal and Organizational Excellence through Servant Leadership*, (New York: Springer, 2015), p. 46.

Actionable Commitments of Servant Leadership

- Commitment 1. Consider others' needs and interests above your own.
- Commitment 2. Use power in service to others, not for your own ambition.
- Commitment 3. Be more conscious of your responsibilities than your rights.
- Commitment 4. Serve everyone, respecting their life journey as you do so.
- Commitment 5. Demonstrate your care through sincere, practical deeds.
- Commitment 6. Listen to others with intent to understand.
- Commitment 7. Assist others without seeking acknowledgment or compensation.